



# Employee Rates 2024

## Employer FY 2023-2024

These deductions are withheld on a pre-tax basis unless you choose to waive this option. When deductions are withheld on a pre-tax basis, you pay no taxes on medical, dental or vision premiums.

**Knox County Government Employee Benefits** Website: [www.knoxcounty.org/benefits](http://www.knoxcounty.org/benefits)  
 400 Main St, Suite 360, Knoxville, TN 37902 Email: [benefits@knoxcounty.org](mailto:benefits@knoxcounty.org)  
 Phone: 865-215-3800

### Health Insurance Coverage ♦ Employer Rates - 26 Pay Periods per Year

Each pay period, Knox County Government pays the following amounts for each employee's medical coverage:

	<u>Employee Only</u>	<u>Employee + Spouse</u>	<u>Employee + Child(ren)</u>	<u>Employee + Family</u>
<b>Option 1</b> (S Network)	\$210.20	\$521.12	\$467.20	\$580.67
<b>Option 2</b> (S Network)	\$205.03	\$522.62	\$474.16	\$573.79
<b>Option P</b> (P Network)	\$205.03	\$522.62	\$474.16	\$573.79

### Health Insurance Coverage ♦ Employee Rates - 26 Pay Periods per Year

	<u>Employee Only</u>	<u>Employee + Spouse</u>	<u>Employee + Child(ren)</u>	<u>Employee + Family</u>
<b>Option 1</b> (S Network)	\$17.00	\$87.00	\$76.00	\$122.00
<b>Option 2</b> (S Network)	\$38.00	\$128.00	\$107.00	\$178.00
<b>Option P</b> (P Network)	\$48.00	\$160.00	\$133.00	\$222.00

### Dental & Vision ♦ Employee Rates - 24 Per Pay Periods per Year

	<u>Employee Only</u>	<u>Individual+1</u>	<u>Family</u>
<b>Delta Dental - Standard</b>	\$7.80	\$20.09	\$31.25
<b>Delta Dental - High</b>	\$16.97	\$32.28	\$60.27
<b>EyeMed Vision</b>	\$2.96	\$5.42	\$8.31